

PERSON SPECIFICATION

Job Title: Church and Community Youth Worker

Location: Crediton Methodist Church

Hours: 37 hours per week

Salary: JNC Points 10-15; from £21,512 to £26,474 per annum (*dependent on qualifications and experience*)

Type of Contract: 2 year fixed term, initially, working towards further three-year project

Factor	Selection Criteria	Essential/ Desirable	Method of Assessment - Qualification, Presentation, Application or Interview
Qualification	A relevant youth work qualification eg JNC or NVQ level 3 and/or minimum 3 years experience	E	Q
	Current Driving Licence	E	Q
	Certificate in Module A (Methodist Safeguarding)	D	Q
	Formal Qualifications in English	D	Q
	First Aid Qualification	D	Q
Knowledge	Knowledge of Health & Safety Issues in relation to working with young people	E	Q/A/I
	Knowledge of good practice in relation to safeguarding	E	Q/A/I
	An awareness of the needs and issues affecting young people	E	I
	Knowledge of and willingness to train in Early Help for Mental Health	E	Q/A/I
	Knowledge of Methodist Church youth participation strategy	D	A
Experience	Experience of working with young people to facilitate their personal, social, spiritual and educational development	E	I
	Experience in facilitating small group and 1-1 work.	E	A/I
	Experience of organising and leading youth activities and events	E	I
	Experience of working with schools, including school years 5-13, and other community groups	D	A

	Experience of Church based youth work with 11-18 year olds	D	A
	Experience of helping young people explore the Christian faith in creative and relevant ways	D	I
	Experience of facilitating youth worship	D	A
	Experience of sessional staff management	D	A
Skills	Ability to speak to young people and adults one-to-one and to larger groups through presentations and leading meetings	E	P
	Ability to undertake research into youth mental health with a view to developing future projects	E	A/P
	Ability to maintain and develop good partnerships locally	E	A/I
	Ability to work as part of a team and on your own initiative with minimum supervision	E	I
	Ability to organise yourself in order to manage your workload effectively and work to deadlines.	E	A
	Ability to manage and motivate a team of volunteers	E	I
	Ability to deal with challenging behaviour	E	I
	Ability to work within and manage a given budget	E	I
	Ability to encourage and involve young people in the decision making process within the project, working as an advocate.	D	A/I
	Ability to understand issues relating to working with young people in rural areas	D	A
	Ability to provide information to youth and adults on organised events, update legal forms and provide reports as required	D	A
	Ability to use Microsoft Office suite	D	A
	Ability to use social networking facilities, blogging, etc.	D	A
	Ability to see and develop funding opportunities and applications	D	I
Other	A mature Christian Faith	E	I
	A commitment to promoting equal opportunities and diversity in all work practices	E	A
	A flexible approach and ability to work evenings and weekends as appropriate	E	A

This post is exempt from the provisions of the Rehabilitation of Offenders Act. An Enhanced Criminal Records Disclosure will be required prior to appointment.