

Job Title:	Youth Worker
Location:	Crediton Methodist Church
Hours:	37 hours per week
Salary:	JNC Payscale 10 – 15, from £21,512 to £26,474 per annum <i>(dependent on qualifications/experience)</i>
Type of Contract:	2-year fixed term, initially, working towards further three year project
Responsible to:	Youth Worker Management Group
Supervised by:	Line Manager

Purpose of the Job:

To undertake research to create an evidence-based programme supporting youth mental health in Crediton.

To work with young people to facilitate their personal, social, spiritual and educational development.

To reach out to young people in the wider community in a variety of different ways and to develop effective relationships with them

To develop work amongst the young people in the Church to enable them to play their part in the realisation of the Church's vision

Responsibilities/ Duties/ Tasks:

There will be scope for the right candidate to develop this post according to his or her own skills. Within this the following tasks will be expected:

SECTION A

- 1 Spend time researching and developing a future programme supporting youth mental health in Crediton and investigate potential funding streams
- 2 Undertake outreach to young people in the local community and build relationships with young people in different settings.
- 3 Raise awareness and further develop current youth café provision within Crediton, responding to the needs of young people.
- 4 Maintain and further develop effective links with staff at our local schools.
- 5 Develop current detached work provision to continue building effective relationships with young people in the community. This may lead to specific work in areas that are of particular concern to this group of young people. Follow up safeguarding concerns and issues raised during detached work with local partners.

- 6 Maintain and strengthen partnerships with local stakeholders and services including Crediton Town Council and local schools.
- 7 Follow and promote the Church's procedures especially relating to safeguarding
- 8 Report to the Youth Worker Management group on a regular basis, to our partners, stakeholders and to funders as required.
- 9 Encourage young people to engage with appropriate external services when necessary.
- 10 Monitor and evaluate the effectiveness of activities undertaken, including young people in this process.
- 11 Promote the personal, social, spiritual and educational development of the young people
- 12 Develop and utilise the skills of young people to provide initiatives, programmes and entertainment for which they are encouraged to take responsibility.
- 13 Line manage sessional youth workers and volunteers as required.
- 14 Manage social media, website and general marketing.
- 15 Undertake training as required
- 16 Perform any other related duties that may be required from time to time
- 17 Dream of what could be and try new things

SECTION B

Continue to:

1. Work for the spiritual growth of the young people of the Church, to explore the Christian faith
2. Provide appropriate pastoral care for the young people of the Church
3. Further the young people's participation in Church life by developing their giftedness and leadership potential
4. Provide active membership of the Church Leadership team to represent the views of the young people on this group
5. Provide a challenge to the Church's vision and understanding of the place of young people in the body of Christ
6. Liaise with Church's children work to ensure continuity and smooth transition
7. Keep the Minister, Church Council, Leadership Team and Church informed on the work with young people
8. Foster ecumenical links between other young people's groups in local churches

This job description will be subject to an annual review

Terms and Conditions

Terms of appointment	Fixed Term for 2 years initially, from date of appointment, working towards further three-year project
Remuneration	The salary will be in the range £21,512 - £26,474 per annum dependent on qualifications and experience
Hours of work:	The normal working pattern is 37 hours per week, this will include some evening and weekend working
Expenses	All reasonable expenses will be reimbursed. These will need to be agreed with the line manager first.
Holiday entitlement	25 days statutory annual leave entitlement per year, plus bank holidays.
Criminal record clearance	Appointment will be subject to an enhanced DBS check
References	Appointment will be subject to satisfactory references
Probationary period	Appointment will be subject to the satisfactory completion of up to three-month probationary period.

Management

The Youth Worker will have a line manager whose responsibilities will be to:

- Become familiar with the work of the Youth Worker
- Determine priorities for the work with young people
- Develop a professional development plan as part of an annual review process
- Support the worker to achieve good communication between all the 'stakeholders' involved
- Monitor and evaluate progress with the Youth Worker on a regular basis (meetings will take place at least monthly during the probationary period and at least quarterly thereafter)
- Act as a 'sounding board' for the Youth Worker
- Work with the Youth Worker to encourage the employer and funders to respond to new challenges and opportunities with young people

Approved by the Youth Worker Management Committee at Crediton Methodist Church

June 2020